

## General Information Elected Director, Water Polo Australia

### 1. Water Polo Australia Limited (WPA)

WPA is the peak body for the sport of water polo in Australia and is affiliated to:

- The Australian Sports Commission
- The Fédération Internationale de Natation (FINA) and
- The Australian Olympic Committee

### 2. Election Process

Due to the retirement of 2 existing directors the Board of Water Polo Australia (WPA) will have upcoming vacancies for 2 non-executive directors. These positions will be filled by election of the Members at WPA's Annual General Meeting to be held in Sydney on 25 November 2017. The voting Members are Water Polo Western Australia, Water Polo South Australia, Water Polo Victoria, Water Polo Tasmania, Water Polo NSW, Water Polo Queensland and Water Polo ACT (the Members).

If you are interested in being nominated for election to one of the vacant WPA director positions and believe you bring the relevant skills and experience outlined in this document you are invited to contact one of the voting Members or WPA as you will need to be nominated by one of these entities.

Prior to the election the WPA Board will review all valid nominations for the director positions and make a recommendation to Members on the nominees that best suit the skills and experience that the WPA Board is seeking (refer Section 5 of this document). However notwithstanding WPA's recommendation, all valid nominations received will be presented to the Members at the election.

Further information is available on the WPA website. In particular the WPA Constitution provides further details of the governance structure of WPA and the director election process.

### 3. Board Structure and Committees

The Board of WPA comprises up to 8 directors viz 2 Appointed Directors, one director nominated by the WPA Athletes Commission and 5 Elected Directors.

The Board meets 5 to 6 times a year in person and holds up to six other meetings via tele/videoconference.

The Board has several subcommittees including Finance, Risk & Audit and Nominations. Directors will be requested to serve on at least one committee that will meet quarterly.

4. Principal Accountabilities

The principal accountabilities of the role include responsibilities as a general Board member and key accountabilities include, but are not limited to:-

- The positioning, branding and marketing of WPA
- Identifying opportunities to develop sponsorship and commercial partners
- Creating positive networking opportunities
- Influencing key partners and business relationships through effective advocacy and stakeholder engagement
- Identifying new and innovative approaches to develop and grow the sport

As a general Board member, contribute to the Board in the following areas:-

- business strategy formulation and oversight of implementation
- ensuring appropriate frameworks are in place for the management of risk and compliance obligations and overseeing effective implementation
- overseeing the financial performance of WPA and approving annual financial statements
- formulation of organisational policies and oversight of their implementation
- performance evaluation and remuneration of the CEO, including setting annual KPIs
- good practice Board governance

This role is an unpaid appointment.

5. Skills, Qualifications and Experience

The Board has reviewed its skill set and experience and, as a result, has advised that it is seeking the following attributes (in aggregate) from the 2 directors to be elected at the AGM :-

- experience as a non executive director in the commercial and/or NFP sector (preferably having undertaken AICD, or similar governance training)
- interest in & knowledge of sport generally (and preferably water polo in particular) at the participation and/or elite levels
- ability to work collegiately and collaboratively to achieve agreed outcomes
- experience in marketing & commercialisation, ideally in a sporting context
- qualification and experience as a legal practitioner
- domicile, or other strong connection that will increase the national geographical diversity of the board
- to increase the gender diversity of the board it would be preferable for at least one of the elected directors to be female

6. Contact

Applicants are invited to contact one of the voting Members or WPA as you will need to be nominated by one of these entities.

Validly completed nominations for the role addressing the attributes being sought and including a current CV, should be sent via email to the Company Secretary, Water Polo Australia, at [secretary@waterpoloaustralia.com.au](mailto:secretary@waterpoloaustralia.com.au) prior to 5pm AEDT on Saturday 11<sup>th</sup> November 2017;

or contact a voting Member:

- [Water Polo Western Australia](#)
- [Water Polo South Australia](#)
- [Water Polo Victoria](#)
- [Water Polo Tasmania](#)
- [Water Polo New South Wales](#)
- [Water Polo Queensland](#)
- [Water Polo ACT](#)

Reference Materials

- WPA [Constitution](#)
- WPA [Strategic Plan](#)